

 <p> ISO 9001:2015 ISO 14001:2015 OHSAS 18001:2007 </p>	FORM	F5.2
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QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The Quality, Environmental and Occupational Health and Safety Policy is intended to establish the operational rules in compliance with the ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 international standards, the legislative requirements and obligations and the specific requirements of our business partners and clients.

Both the management and highly qualified personnel of **Linika Inzenering** persistently strive to:

- meet the requirements of the ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 international standards and continually improve the compliance, adequacy and effectiveness of its Integrated Quality, Environmental and Occupational Health and Safety Management System thereby insisting on the compliance of its entire personnel, associates, contractors and subcontractors with these standards,
- ensure observance of the legislative requirements in the area of occupational health and safety and environmental protection, constant identification of the potential hazards from the environmental and occupational health and safety aspect of the employees as well as the environmental aspects, risk reduction and provision of the required conditions and measures at the work place in order to prevent accidents and incidents as well as damaging effects upon the environment,
- outstandingly meet the clients' needs and requirements through proper and complete fulfillment of the arrangements made, including the legislative and normative requirements,
- continually track the clients satisfaction and analyze their recommendations, needs and requirements, and then use them to improve its services and the Integrated Quality, Environmental and Occupational Health and Safety Management System,
- ensure construction project management of the highest quality as well as observance of the prescribed environmental and occupational health and safety rules, and thus guarantee successful project completion and delivery of the end results,
- ensure professional and motivated personnel through professional recruitment, continual education, efficient organization, stimulation of creativity, continual development of team work, mutual trust and respect and evaluation aimed at meeting the objectives as well as continual maintenance of positive work environment and continual advancement thus encouraging all employees to take total pride in and full responsibility for their acts and work as well as the need of continuous improvement of the current working practices.

*The realization of the objectives defined in this Policy is a continual task of all employees in the company. Therefore, the **Management of Linika Inzenering** periodically reviews the policy, the functioning of the **Integrated Quality, Environmental and Occupational Health and Safety Management System**, the fulfillment and setting of new quality, environmental and occupational health and safety objectives.*

Rade Petrovski,
The Manager

Skopje, 06.02.2017